1	Mayor Donald L. Penton, Sr. called the meeting to order at 7:30PM.
2 3	INVOCATION
4 5	City Clerk Sylvia S. Sims
6 7	Those present recited the Pledge of Allegiance, led by Mayor Penton.
8	Those present recited the riedge of Aneglance, led by Mayor renton.
9 10	ROLL CALL
10 11 12 13	Present: Mayor Donald Penton, Vice Mayor Chris Denico-excused absence, Councilor Nancy Adorno, Councilor Dan Ames, Councilor Kristin Eilertsen, City Manager Cory Carrier, City Attorney Jeff Sullivan, City Clerk Sylvia Sims.
14	
15	A quorum was declared present.
16 17 18	Mayor Penton turned the reading of the agenda over to the City Manager.
19 20	APPROVAL OF CONSENT AGENDA
21 22 23	A motion was made by Councilor Nancy Adorno to accept the consent agenda. The motion was seconded by Councilor Dan Ames.
24 25	Roll Call: Mayor Donald Penton-aye, Councilor Nancy Adorno-aye, Councilor Dan Ames-aye, Councilor Kristin Eilertsen-aye.
26 27	4-ayes
28	0-nays
29 30 31	PRESENTATION AND/OR RECOGNITIONS
32 33 34	There were none.
34 35 36	NEW BUSINESS
37 38	1. TURLINGTON/ CITY - PROPERTY TRANSFER
39 40 41 42 43	City Manager Carrier explained to Council that the city owns property off Barfield Road. This property was used as the City's landfill in the past and has been cleaned up approximately seven (7) years now. The property is more or less three (3) acres. Mr. Turlington owns property adjacent to the city's parcel, as well as near Kirk and Riley Septic. The city is in need of the parcel in the Kirk and Riley area for utility expansion purposes. The difference in value is

1 2 3	minimal, \$4000 in the city's favor, and staff is seeking approval to either transfer the ownership, or to enter into a utility easement agreement with Mr. Turlington.
4 5 6 7 8 9	Council agreed that Mr. Turlington has always been supportive of Polk City, and did not find it necessary to seek payment from Mr. Turlington for the difference in property value. Councilor Eilertsen made a motion to transfer ownership of said properties without seeking Mr. Turlington to pay the difference in value. The motion was seconded by Councilor Ames.
9 10 11 12	Roll Call: Councilor Nancy Adorno-aye, Councilor Dan Ames-aye, Councilor Kristin Eilertsen- aye, Mayor Donald Penton-aye.
13 14 15	4-ayes 0-nays
16 17 18	City Manager Carrier asked for permission to have the City Attorney prepare the quick claim deeds. Council approved her request.
19 20	2. 4-DAY WORK WEEK PROPOSAL
21 22 23 24 25 26 27 28	City Manager Carrier explained to Council that she is looking for ways to save on operating expenses in the upcoming budget. She suggested to Council closing the city hall either on Monday or Friday, and having the employees work four (4) ten hour days, having services available from 8am until 6pm, four days per week. City Manager Carrier stated that the Lakeland Electric bills are extremely high. In her opinion, turning the air-conditioning up/off for a period of three days should reduce the bill considerably as well as aid in the effort on saving in lighting, fuel cost for vehicles, and other expenses associated with operating City Hall.
29 30	Councilor Eilertsen stated that she is unsure about this proposal. She stated that city hall should be open to accommodate citizens in paying their bills or other services they may seek.
31 32 33	Councilor Adorno asked if there has been some sort of cost saving analysis preformed.
34 35 36	Gene Kniffin, City Planner, shared with Council that the extra hour per day seems helpful to citizens, giving them the opportunity to visit city hall upon leaving work.
37 38 39 40 41	Mayor Penton interjected, that the City of Lakeland is considering closing their downtown utility payment office to save on operation cost. He further stated, that Council will notice more and more city's going to a shorter work week. City Manager Carrier stated that the City of Mulberry has already implemented the four-day work week.
41 42 43 44	City Manager Carrier explained to Council that the state's shared revenues are down, as well as advelorum taxes, and she is trying to look at alternative ways to cut cost, rather than significantly cut services.

#### Page 3

1 2 Mayor Penton requested a cost saving analysis to review prior to making a decision. Councilor 3 Ames added that he is in favor of ways to save money, and that this matter should not be 4 discussed too long. City Manager Carrier stated that she would provide the cost savings analysis 5 by the next meeting for Council to review. 6 7 3. PROPOSED 2008-2009 MILLAGE RATE 8 9 City Manager Carrier directed Council to the DR-422 form, detailing the city's taxable value, she 10 explained various options to Council, and recommended Council adopt the current millage of 11 6.7425 for the 2008-2009 budget year. (*Detailed information regarding taxes/millage rate can be* 12 obtained by making an appointment with the City Manager). 13 14 Councilor Adorno agreed that the millage rate of 6.7425 should be adopted. She further stated 15 that the city is in the same position as all other businesses by having to find the money to make 16 ends meet. She stated that she realized that this decision will not make everyone happy, but given 17 the circumstances of the economy this is one way the city can offset some of the rising costs. 18 19 Councilor Ames concurred, that short of "turning off the lights and putting up a "For Sale" sign" 20 the city has to take this measure. 21 22 Mayor Penton, stated that he would like to lower taxes as he promised he would do as soon as he 23 possibly could, however given the economy and the rising costs, he supports the decision to 24 adopt the millage rate of 6.7425 and does not see an alternative at this time. 25 26 Mayor Penton made the motion to adopt the millage rate of 6.7425. Councilor Ames seconded 27 the motion. 28 29 Roll Call: Councilor Kristin Eilertsen-aye, Mayor Donald Penton-aye, Councilor Nancy Adorno-30 ave, Councilor Dan Ames-ave, 31 32 4-ayes 33 0-nays 34 35 Vice Mayor Denico is excused absent, therefore the 4-0 vote of Council present is considered 36 unanimous. 37 38 39 **CITY MANAGER ITEMS** 40  $\div$ City Manager Carrier asked for Council to re-adopt Resolution 2008-07, passed at 41 42 last month's meeting. The date on the map depicting the core area of improvement and the date of adoption of Resolution 2008-07 do not match. City 43 Manager Carrier read Resolution 2008-07 into record, without any changes. 44

1 2 3		Mayor Penton made a motion to re-adopt 2008-07. The motion was seconded by Councilor Eilertsen.
5 4 5 6		ayor Donald Penton-aye, Councilor Nancy Adorno-aye, Councilor Dan Ames-aye, ristin Eilertsen-aye.
0 7 8 9	4-ayes 0-nays	
10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	*	City Manager Carrier, shared with Council that some issues exist with the way Occupational Licenses are currently handled. Due to changes in the law, the city is actually collecting an occupational license tax, not issuing a license. Only the state and the county have the authority to issue licenses. However, in the past when properties occupied by a business, became non-compliant with city code the City Clerk was instructed not to collect the business license tax. Under the law, the clerk has to collect the tax, but collecting the tax does not give the business permission to operate. In addition, a business recently transferred from one location in the city to another. The transfer fee was paid, however the new location is not zoned to operate such a business. The City Clerk has no way of knowing the zoning of properties. City Manager Carrier suggested restructuring the current way to bring the zoning, code enforcement, and city clerk department into cohesiveness, by implementing a "Zoning Permit" obtainable from the Zoning Department. Code Enforcement, Fire and other applicable departments would be required to sign off on the permit. Said permit would be renewable yearly. Once the permit is obtained, the business owner would then pay the business tax according to the business tax chart set forth by city ordinance. This would guarantee that city departments and the business owner are all on the same page. City Clerk Sims added that the annual renewal of the Zoning Permit would also ensure that city businesses maintain building codes. City Manager Carrier stated that a Resolution would be required to implement these changes and should Council so choose, could have it available for next month's meeting. Council
32 33 34		agreed that the changes are necessary and would benefit the city departments as well as the proprietor.
34 35 36	*	City Manager Carrier asked Victoria Silva, Finance Administrator, to explain the "Request for Purchase of a Check Signer" to Council. Ms. Silva shared with
30 37 38 39 40 41 42 43 44		Council that currently the city has four authorized signers for payroll and accounts payable checks. The Mayor and Vice Mayor generally sign the checks. Coordinating with their respective schedules and meeting the deadline of pay day and payables is difficult at times. In addition, the checks tend to stick together and often times some are missed, requiring further coordinating to get missed checks signed. Mayor Penton stated that it takes him approximately 45 minutes to one and one half hours depending on the volume. Staff is seeking to purchase a check signer. Intense security checks and balances would be implemented, such as

1 2 3		accounting for date and time check signer is operated, check numbers, and multiple staff signatures verifying the check run. The check signers that staff members have reviewed are approximately eight to
4		nine hundred dollars. City Manager Carrier stated that if Council agrees, she
5		would look further into the cost. Councilor Dan Ames made a motion to order the
6		check signer. The motion was seconded by Councilor Adorno.
7		check signer. The motion was seconded by Councilor Adomo.
8	Roll Call: Co	uncilor Nancy Adorno-aye, Councilor Dan Ames-aye, Councilor Kristin Eilertsen-
9		onald Penton-aye.
10	aye, Mayor D	onand i enton aye.
11	4-ayes	
12	0-nays	
12	0-mays	
13	*	City Manager Carrier encouraged members of Council to attend the Florida
15	•	Department of Transportation Public Workshop to be held on July 10, 2008 from
16		6-9pm at the Bartow Civic Center; this is a drop-in workshop that will discuss the
17		proposed rail-system, amongst other issues.
18		proposed run system, unongst other issues.
19	*	City Manager Carrier shared with Council that she received the annual rate
20	•	increase from Florida Refuse, as is stipulated under the current contract. The new
21		rates no longer cover the current cost of residential and commercial service. City
22		Manager Carrier is requesting to either increase the residential garbage fee by \$1
23		per month and passing off the full rate increase to commercial customers. Other
24		alternatives such has going to the one-man pick up and reducing the number of
25		days for pick up are also options. Mayor Penton, asked City Manager Carrier to
26		check into the one-man pick up and report on the cost effectiveness. City Manager
27		Carrier replied that Florida Refuse suggested changing to the one-man truck for
28		some time. Councilor Eilertsen inquired if the residents would be required to
29		purchase the special trash can necessary to operate the one-man truck. City
30		Manager Carrier replied that everything was negotiable and she would look at all
31		the options and report back to Council. Councilor Adorno asked when the current
32		contract expired, to which City Manager answered that it expires next year
33		(2009).
34		
35	Assistant City	Manager Pam Peterson, was not able to attend the meeting but asked City
36	•	ier to remind Council to leave their laptops, as they are due for updates and IT
37	-	cheduled to come out the latter part of the week.
38	1	1
39	*	PERSONNEL CHANGES
40		
41		City Manager Carrier explained that, she had to terminate a number of employees
42		for various reasons, such as extreme personality conflicts, excessive absenteeism,
43		and allegations of theft. The latter was immediately turned over to the deputy on
44		duty; a thorough investigation was conducted. Upon completion of the

1	investigation charges were indeed filed. In light of this the employee was
2	terminated. One employee, John Forsburg, was suspended for three days without
3	pay, due to a verbal altercation with the Prison Guard in charge of the Inmate
4	Work Squad; an official complaint was filed by the guard with his superiors. City
5	Manager Carrier stated that she would introduce new employees to Council as the
6	positions are filled.
7	positions de mied.
8	(The terminated employees are as follows: Jack Richmond, David Fields, John
9	"Tony" White and Laurie Jackson)
10	Tony mile and Edune successify
11	City Manager Carrier shared with Council that she is planning to give Council a monthly
12	"update" page. This would list projects, inquiries, and other items requested by Council during a
13	meeting and the resolve to each item. Once an item has been resolved it would drop off the
14	update page; items would stay on as long as necessary to resolve the matter, with monthly status
15	reports on pending issues.
16	
17	CITY CLERK ITEMS
18	
19	City Clerk Sims explained to Council that in order to comply with the requirements of
20	Ordinance 1238-School Concurrency- a member of the School Board has to be appointed as an
21	"Ex- Officio" member to the Planning & Zoning Board. Said member would have no voting
22	rights, but may discuss items and offer suggestions to the Planning & Zoning Board members.
23	Mayor Penton read the appointment of Juli McShay to the Planning & Zoning Board, as an "Ex-
24	Officio" member aloud. City Clerk Sims stated that she would official swear Ms. McShay in at
25	the Planning & Zoning Board meeting in August, as Sims will be on vacation at the meeting in
26	July.
27	
28	City Clerk Sims reminded Council that she is taking two weeks approved vacation. Any needs
29	that may arise in her absence should be directed to her Assistant, Lynsay McCaulley.
30	
31	CITY ATTORNEY ITEMS
32	
33	There were none
34	
35	COUNCIL MEMBER ITEMS
36	
37	<i>Councilor Adorno</i> - Councilor Adorno stated that she would be on vacation 7/23-29 2008.
38	She also asked about the impending workshop. City Manager Carrier replied that Council
39	already has four meetings scheduled in September and would like to postpone holding the
40	workshop to the month of October. Councilor Adorno also asked for the status of the Grocery
41	store. City Planner Kniffin explained that the most recent development the city is aware of is that
42	tangible taxes are due to the county. Until the taxes are paid the store cannot open for business.
43	Mayor Penton offered, that a lot of work is going on inside, and he feels hopeful that the opening
44	will take place soon. Councilor Adorno reminded everyone of her desire to hold a city wide yard

1 2 3 4 5	sale once a year in the spring and asked for staff to help her with this endeavor. City Manager Carrier suggested that the employee committee that organizes the Christmas Parade may be available to help with this project. Councilor Adorno is hoping to hold the event in the month of March.
6 7 8 9	<i>Councilor Ames-</i> Councilor Ames thanked those for coming to tonight's meeting and extended a word of gratitude to Ledger reporter Amber Smith for her dedication to reporting about Polk City.
10 11 12 13 14 15 16 17 18 19	<i>Councilor Eilertsen-</i> Councilor Eilertsen mentioned to City Clerk Sims that her name was not listed in last month meeting's official roll call. City Clerk Sims apologized for the oversight, and stated she would amend that portion of the minutes and have the minutes listed on the next Consent Agenda in order to approve the amendment. Additionally, Councilor Eilertsen thanked those present at the meeting and that she would be unavailable 8/15-18, 2008. City Manager Carrier asked that any members of Council send her an email regarding their vacations, or times they may be unavailable, so she can update her calendar as relying solely on her memory has not proven effective.
20	VICE-MAYOR ITEMS
21 22 23 24	Vice Mayor Denico relayed to City Manager Carrier that she is seeking an update on the Skate Park. Unfortunately, Assistant City Manager Peterson was not present at tonight's meeting, and therefore was unable to give an update.
25 26 27	MAYOR ITEMS
27 28 29 30 31 32 33 34	Mayor Penton thanked everyone present for attending tonight's meeting. He noticed a few new faces. He extended his sincere, appreciation to all of city staff, on how well staff handled the trying times resulting in certain staff members being terminated. He stated that the city can be very proud of their staff. He continued by offering anyone in the audience the opportunity to speak. Michael Hoshing, member of the Planning and Zoning Board expressed his desire to address Council.
35 36 37	City Clerk Sims mentioned that Mr. Hoshing turned in a Public Comment request to her prior to the meeting.
<ul> <li>37</li> <li>38</li> <li>39</li> <li>40</li> <li>41</li> <li>42</li> </ul>	Mr. Hoshing introduced himself and stated that he currently serves on the Planning and Zoning Board. He suggested that the current name of the board be changed to "Plan Review Committee". Additionally, he offered many suggestions on how Polk City can make their own "reality" by changing the way things are done. He stated that saving money, energy, and natural resources are vital to the community's long term well being. With escalating prices, affecting all

- 43 commodities, alternative methods of lifestyles and doing business should be seriously explored.
- 44 He emphasized that modern technology should be closely looked at and utilized in the business

1	world. He further stated that current rules and regulations need to be reviewed and changed if
2	need be. Mayor Penton reminded Mr. Hoshing that some rules simply cannot be changed
3	because they are state mandated. Mr. Hoshing replied that he is fully aware of the rules and
4	regulations, but firmly suggested that an effort be made, by working around the system in place
5	to make changes happen. Mayor Penton thanked Mr. Hoshing for his comments.
6	
7	Mayor Penton continued with a letter addressed to Council submitted by T. Bower Enterprises,
8	requesting and extension on an existing building permit and the opportunity to address council.
9	The letter was read into record (Letter may be reviewed at the City Clerk's office during normal
10	business hours). Council agreed to discuss the request with Mr. Bower at the next regularly
11	scheduled meeting.
12	
13	PUBLIC REQUESTS
14	
15	Mr. Hoshing turned in a request to address Council. He addressed Council under "Mayor Items".
16	
17	ANNOUNCEMENTS
18	
19	There were none
20	
21	ADJOURNMENT
22	
23	There being nothing further on the agenda to discuss the meeting adjourned by voice vote at
24	9:00 pm.
25	
26	
27	
28	City Clerk Sylvia Sims Mayor Donald L. Penton
29	