

SPECIAL CITY COMMISSION MINUTES

November 16, 2019

Mayor Joe LaCascia called the meeting to order at 10:00 am.

Commissioner Wayne Harper gave the invocation.

Those present recited the Pledge of Allegiance led by Mayor LaCascia.

ROLL CALL – Assistant to the City Manager Sheandolen Dunn

Present: Mayor Joe LaCascia, Vice Mayor Don Kimsey, Commissioner Mike Blethen, Commissioner Randy Carroll (10:15 am), Commissioner Wayne Harper and City Manager Patricia Jackson

Absent: City Attorney Thomas Cloud

PUBLIC COMMENT

Joan Ames (341 Crape Myrtle) inquired about the criteria for the employment agreement.

Mayor LaCascia responded those questions would be answered during the discussion.

ORDER OF BUSINESS

City Manager Patricia Jackson Employment Agreement

Mayor LaCascia discussed the Workshop held on Thursday, November 7, 2019. Commissioner Blethen was not present, therefore, he was given the opportunity to voice his concerns regarding the City Manager's Employment Agreement.

Commissioner Blethen stated this information should have been in the budget. Needs justification for the pay increase. This is excessive. A pay raise is determined by the job performance. There is no justification.

Mayor LaCascia reiterated to Commissioner Blethen that this discussion is about the City Manager's Employment Agreement, not the debt of the City. There is no relevance. There is an increase each year in Reserves. Polk City paid down the debt when the 2011 Bond was refinanced in the 2017 Bond.

City Manager Jackson explained that the Commission decided the last two years not to put any money aside.

Mayor LaCascia provided an overview from the Workshop on November 7, 2019 where the City Manager Employment Agreement was discussed in great detail.

The City Commission agreed to give Mrs. Jackson a full 5% increase.

Mrs. Ames came to the meeting to express her displeasure about the Bryant Property Purchase.

Mayor LaCascia responded the Bryant property was purchased with Impact fees.

David Evans (265 Bayberry) questioned the pay breakdown.

Mayor LaCascia explained the breakdown of the City Manager and the City Clerk.

City Manager Jackson explained the combined offices were done by Referendum.

Mayor LaCascia explained how the Commission came up with the ten year contract.

City Manager Jackson responded that her current contract is through 2023.

If the City Manager gets terminated, the contract does not pay out, she will receive a severance package.

Vice Mayor Kimsey prefers five years, not ten.

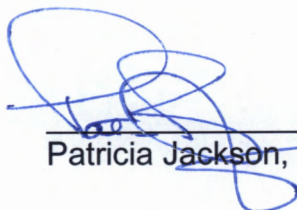
The term of the contract is the only thing being amended.

Motion by Vice Mayor Kimsey for approval of City Manager Patricia Jackson's Employment Agreement to include amending the term of the contract to seven years instead of ten as stated in the draft Agreement; this motion was seconded by Mayor LaCascia.


Roll Call Vote: Commissioner Blethen—nay, Vice Mayor Kimsey—aye, Commissioner Carroll—aye, Commissioner Harper—nay, Mayor LaCascia — aye

Motion carried 3/2.

ADJOURNMENT – 11:15 am



Patricia Jackson, City Manager



Joe LaCascia, Mayor